

# The Civil Service Employees Association, Inc.

Local 1000, American Federation of State, County and Municipal Employees, Afl-CIO



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12/30/16

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Hello and good day to all our Local 830 members. I wanted to send you our annual end of the year member update before we get the first real snow. I have no reason as to why that is important, other than I have grown to really dislike snow. Happy New Years to all of you and your loved ones and I hope you are all enjoying the holiday season. 2016 was a very busy year for Nassau County and for CSEA Local 830.

I want to thank and congratulate our Local 830 members for their outstanding job during our **NEVER QUIT** campaign. Our local was the 2<sup>nd</sup> local in the CSEA Statewide Union to engage in the **NEVER QUIT** campaign. That was back in February 2016, and it seems like only a few weeks ago. After a full year of CSEA going around the entire state in all 6 regions, I am proud to announce that Local 830 finished 1<sup>st</sup> in all categories. We had over 3000 cards signed by members and spoke to almost 5,000. In that campaign, we were preparing ourselves for the Supreme Court case which could have severely weakened our entire union. That case was won by the unions, mostly because of the untimely death of Supreme Court Justice Antonio Scalia. Unfortunately, there are similar cases coming up to the Supreme Court, so our **NEVER QUIT** campaign continues.

Over at our Health Care Corporation, our 3,400 members were delivered a contract with modest COLA raises. Perhaps the most important thing to consider is that once again, our members did not lose a single contractual benefit, which now makes 10 straight years. This, during a time when the Corporation is crying poverty once again, but seem to have little problem filling \$250K jobs to political allies. Dr. Politti is facing a time when he MUST figure out a way to generate family referrals from doctors in order to keep our beds filled. Northwell ( North Shore) hospital has been grabbing more of the patient pie than we should be allowing.

We had a change in the NIFA board which drastically changes the general philosophy of that board. However, we met with them in Manhattan and made some positive strides. This year alone, we have won our members in various departments over \$4 million in arbitration awards. Doing more with less is alright as long as they don't allow somebody to do our jobs. In fact, we have won close to \$20 million in various awards for our members in the past 10 years! The latest case was the \$2.5 million award for our DSS workers who had their work contracted out.

All in all, our members remain unfrozen, steps and COLA raises are still in order. Our county contract expires at the end of 2017 and we have been already working to try to get this contract extended. We will face some serious challenges in 2017 and are ready for them. The most serious encounter we will face is the possible opening of the N.Y. State Constitution.

Our fight will be fierce and passionate as we go forward to protect your guaranteed defined pension. My team and I will be very busy talking to you all to inform you and get you on board, because in this fight, we will need you to be right alongside us. We will also be dealing with our longevity since we have not had much success in the Courts as well as insuring that **ALL** members retain **ALL** of the benefits they have worked so hard for. We are also planning on some new and exciting benefits for part time workers. All of this and so much more will take place in 2017.

In the meantime, Happy Holidays, thank you all for your hard work and unity. God Bless.

In Solidarity,

*Jerry Laricchiuta*

President CSEA Nassau Local 830

TO VIEW THE PRESIDENT'S MEMBER UPDATE, YOU CAN VIEW THIS ON OUR WEBSITE AT [WWW.CSEA830.COM](http://WWW.CSEA830.COM) , ON OUR FACEBOOK PAGE, OR BY ENTERING THE FOLLOWING LINK:

<https://youtu.be/aEdrSWR9HOI>